23 July 1974

MEMORANDUM FOR:

Members of the Women's Advisory Panel

SUBJECT

Minutes for the July 1974 Meeting of the WAP

1.	The Women's	Advisory	Panel	held its	July	meetin	g at	Head-	
quarters,	Rm 2E23 on	July 9.	This w	as the f	irst	meeting	for	our	
two newes	st members,						It	was	STATINTL
announced	that		also a	WAP mem	ber,	is the	- firs	t woman	a .
lawyer on the General Counsel.									
2. [nointed	out the	at the P	nnol	da sham	L L.		

pointed out that the Panel is short three members - one clerical from DDM&S and one clerical and one professional from DDO. Both directorates are to be notified of the vacancies and will be furnished names of women in their directorates who have expressed a desire to be on the panel.

- June 4 Employee Bulletin questionnaire. A total of 173 responses were received. Of those received, 88% expressed an interest in attending an "open" session in the HQ auditorium, 43% indicated a willingness to participate as a member of the WAP, and 52% submitted specific questions or subjects for WAP discussion or study. Samples of the questions submitted were read the greatest number of which requested data which probably are already available to the Panel. It was suggested that the questions be categorized and logically arranged.
- 4. The Panel concluded that an "open" session was in order and it was agreed that it would be held in September. The subjects inditiated on the questionnaires would form the basis for the forum. Ms.

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suggested a dry run to work out a format. It was agreed that a dry run was mandatory.

- 5. The subject of upward mobility was introduced and it was pointed out by that there was a pressing need for definition here. A show case program has been solicited from the components, but as yet none has been forthcoming. The DDI is finishing up such a program which, it is hoped, will from the basis or point of departure for Agency planning in this field.
- 6. A report on the Status of Women in Agency Training Programs

 prepared by _______ was presented to the Panel for discussion. The

 Panel approved the report and agreed that the information should be

 made available to the directorates. In the future, a semiannual re
 port on this subject should be made to the directorates, With the

 Panel monitoring progress on lack of progress.
- 7. It was suggested that notices of special courses, meetings or seminars on subjects of particular interest to women be posted on bulletin boards in the HQ and other Agency buildings. All agreed that this would be useful.

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WOMEN'S ADVISORY PANEL

July Meeting

DDS&T/OTS

List of Attendees

STANTINITL
Chairperson:

Members:

DCI/IG
DCI/Ex Asst
DDI/OER
DDI/OSR
DDI/FBIS
DDM&S/OMS
DDM&S/OP
DDO/WH
DDS&T/ODE
DDS&T/OWI

Tom Holmes

EEO Director: